



Steps to Effective Inclusion

Athena July 2020

- **Prioritize leadership of Inclusion**
- **Every teacher is a teacher of students of determination**
- **Every teacher is a teacher of students with gifts and talents.**
- **Identify inclusion champions in student body , in each grade and in each subject.**
- **Identify and promote all SEND staff as achievement and differentiation champions**



Ensure Ensure Strong teaching and learning

Provide Provide effective staff development

Support Support teachers in setting the highest expectations

Ensure Ensure all students express their gifts and talents alongside addressing their needs



Establish

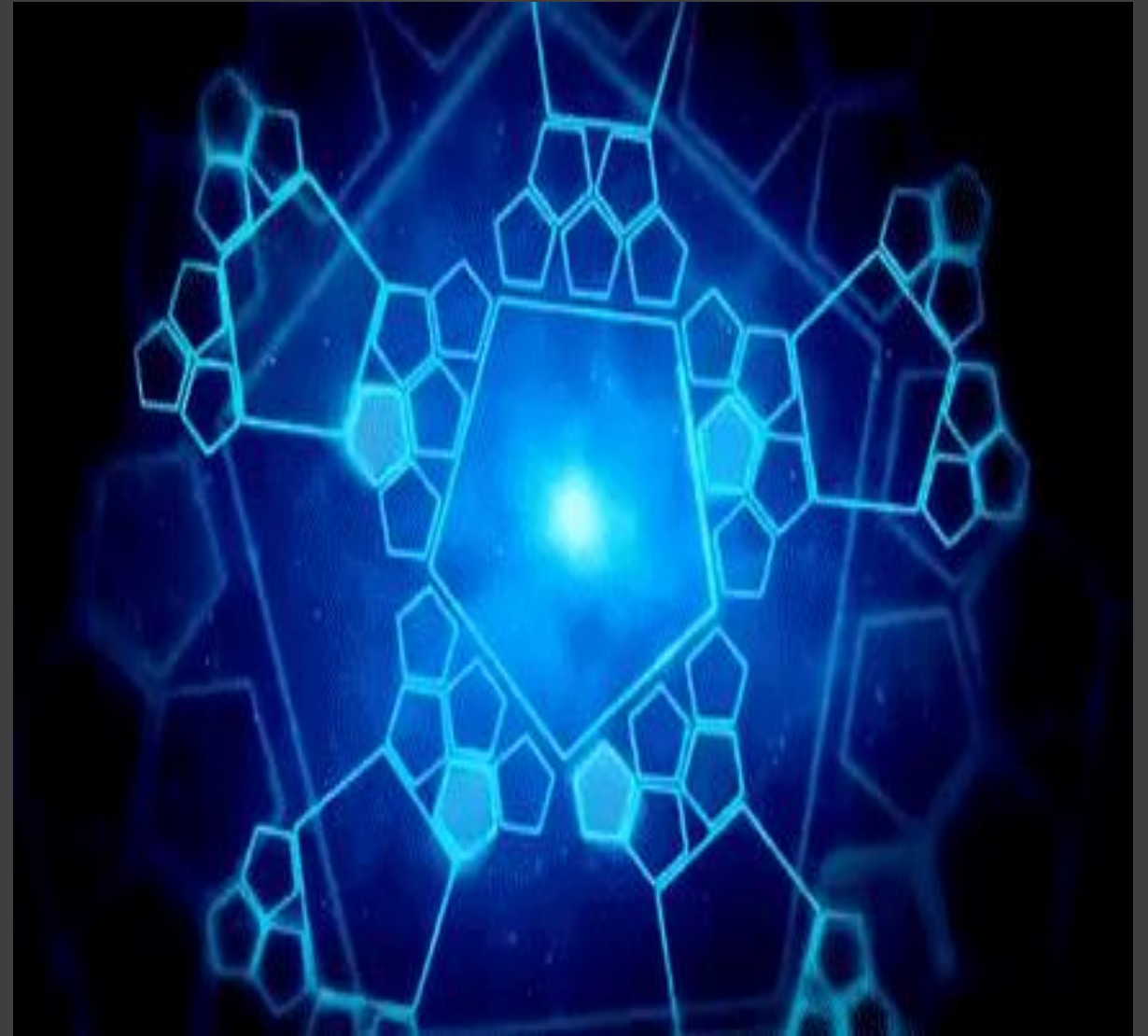
- Establish strong communication systems with students and parents

Set

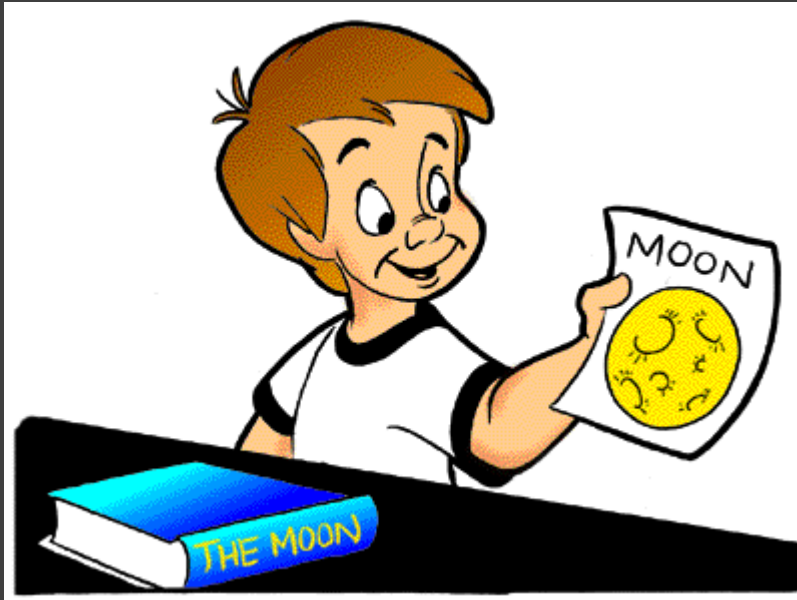
- Set the student or their families in control of managing the IEP

Receive

- Receive feedback from students and families regularly



- Evaluate the impact of interventions, carefully
- Promote differentiation by identifying the gaps
- Adjust interventions regularly to meet the needs of the students



1

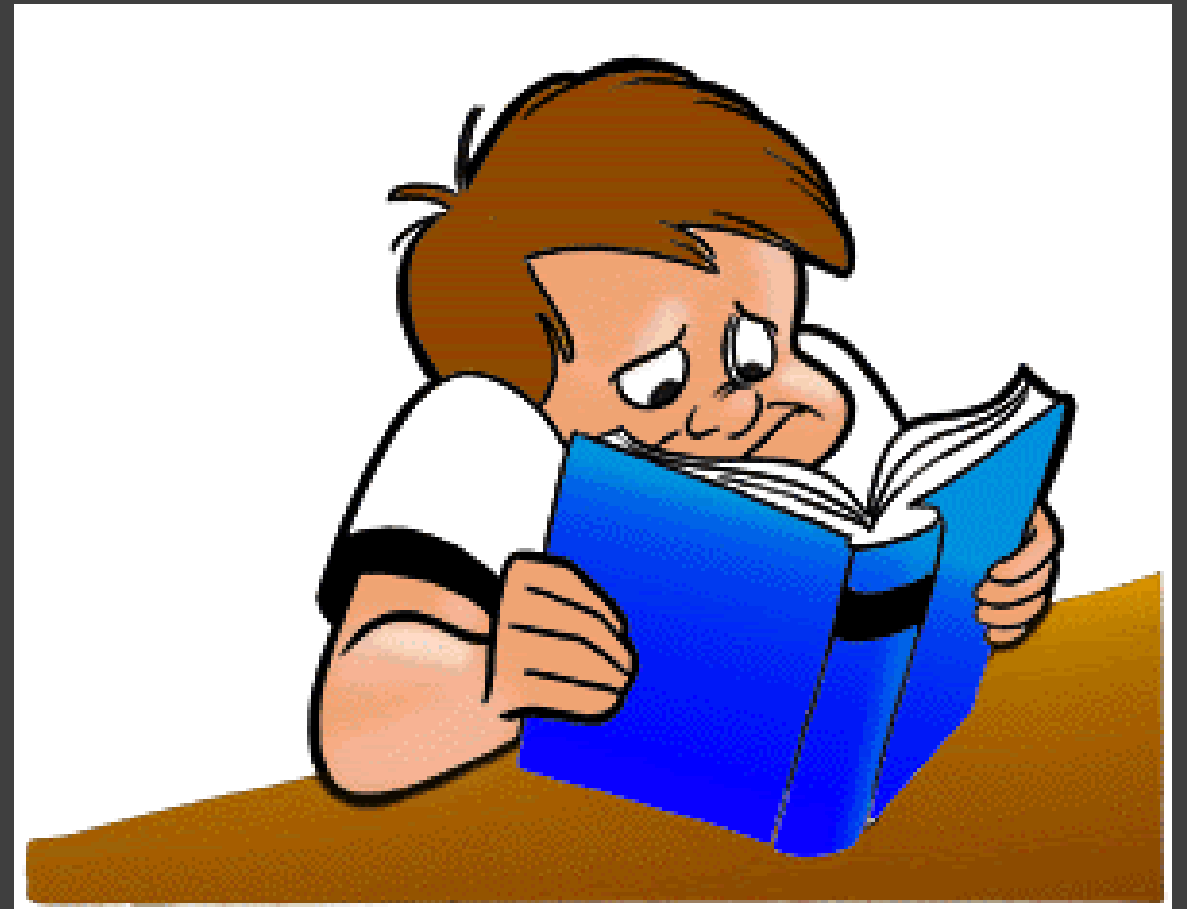
Systematically track and monitor progress.

2

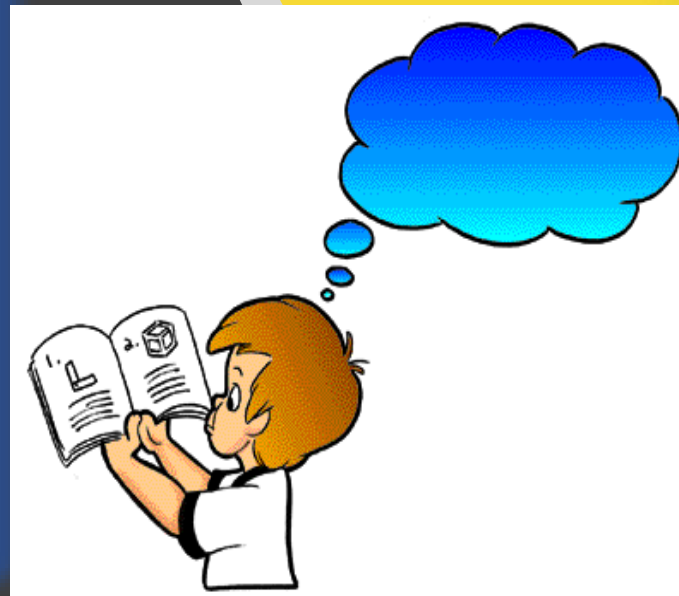
Track across subjects

3

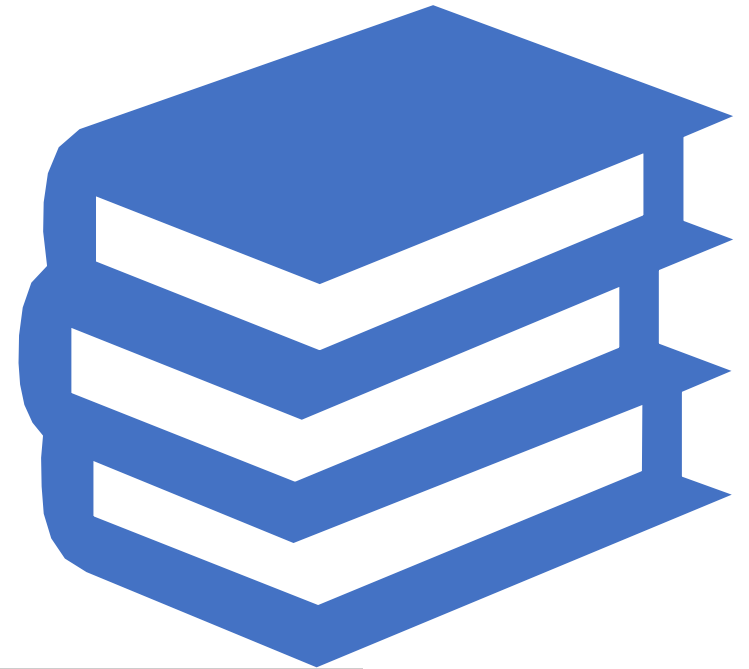
Identify patterns of achievement



- **Use rigorous identification and assessment methods**
- **Ensure identification is precise, identifies the learning needs, the learning strengths.**
- **Ensure all stakeholders, especially teachers can analyze and use the data.**
- **Match all data to the provision. CAT4, MAP, GL**
- **Address the need and not the label**
- **Assess the classroom teaching and match the intervention**



- Use resources efficiently
- Deploy highly trained teaching assistants effectively.
- Employ high quality administrative support
- Use a graduated approach to interventions- classroom first



Develop onsite
expertise
And clearly
define
partnership
with external
agencies



Use effective
evidence-
based
interventions
within
classroom
first, before
withdrawal



Coordinate
provision
Underpinned
by a clearly
communicated
referral system

